# Slate.org - Privacy Policy

Thank you for using Slate.org ! When you use Slate.org, you are agreeing to our Privacy Policy. Please review this Privacy Policy carefully and note that **you are entering into a legally-binding agreement with us**.

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Slate.org is provided by Technolutions, Inc. ("Technolutions" "us," or "we"). This Privacy Policy governs your access to and use of Slate.org 's website, products, and services (collectively, "Slate.org").

By using Slate.org , you signify your agreement to this Privacy Policy. If you do not agree to this Privacy Policy, you may not use Slate.org . Please note that this Privacy Policy does not apply to use of any of our offerings or services other than Slate.org , including but not limited to any other software or service you may access at or through Technolutions. Your use of any other of our offerings or services will be subject to an additional terms of use and privacy policy, as applicable.

Capitalized terms used in this Privacy Policy, but not defined in this Privacy Policy, are defined in the <u>Slate.org Student Terms of Use</u>.

#### 1. How We Collect Personal Data

When you use Slate.org, you may choose to provide information to us and we may collect certain additional information about you and your use of Slate.org. We refer to these types of data as "Personal Data." We may receive from you or collect Personal Data the following ways:

<u>Creating An Account</u>: When you create a Slate.org account, we ask you to provide certain information about yourself, such as your full name, email address, phone number, and name of current school.

<u>Information you voluntarily provide to us</u>: When you use Slate.org , you have the option of adding information to your account profile such as your GPA and graduation date. This information is referred to as Your Content in the Terms of Use.

<u>Technical information we gather</u>: As you use Slate.org , our servers automatically collect certain information about you which may include: (a) the name of the domain and host from which you access the Internet; (b) the browser software you use and your operating system; (c) the Internet address of the website from which you linked to Slate.org ; (d) the Internet address of the device you used to access Slate.org and the location from which such access occurred; and (e) the time(s) when you accessed Slate.org . This information is collected in aggregate form only and is not identifiable to you. Gathering this information helps us get a better understanding of how you access and use Slate.org so that we can continue to provide the best experience possible.

<u>Cookies and Other Tracking Information</u>: A cookie is a file that a website can place on your computer's hard drive for record-keeping or other administrative purposes. We use strictly necessary cookies only, which protect the security of Slate.org and let you move around and use its essential features. Without these cookies, Slate.org cannot be made available to you as you would not be able to use basic features of Slate.org

. Please note that these cookies do not gather any information about you that could be used for marketing or remembering where you've been on the internet.

#### 2. How We Use Personal Data

We only use the information we collect about you for the following lawful and legitimate business purposes:

- To create your account and provide you access to and use of Slate.org .
- To communicate with you, including providing you information that you request from us, responding to your questions, resolving technical or support issues, and providing you with notices about Slate.org .
- To improve and expand Slate.org , such as by carrying out technical analyses to optimize the user experience and provide you with functionality that is more efficient.
- To protect our systems, users, and data. This may include tracking and monitoring to detect and prevent any fraudulent or malicious activity, and to make sure that everyone is using Slate.org appropriately and in accordance with our Terms of Use.
- To produce aggregated and anonymized analytics and reports.

## 3. How We Share Personal Data

We may share Personal Data in the following circumstances:

- We share Personal Data as needed to provide Slate.org and/or at the direction of our users, such as you. This sharing will depend on the choices you make and the account settings and functionality you select.
- We may share Personal Data with third-party service providers who perform technology services on our behalf.
- We may be required to share Personal Data with law enforcement or other third parties when compelled to do so by court order or other legal process, or to comply with statutes or regulations.
- We may share Personal Data to enforce our Terms of Use, or if we believe in good faith that the disclosure is necessary to protect the rights, property or personal safety of users or Technolutions.
- We may share Personal Data in an aggregated and anonymized form that does not reasonably identify you or any other user.
- If we sell, divest or transfer our business, we will not transfer your Personal Data unless the new owner intends to maintain and provide Slate.org .

We do not use or disclose Personal Data for marketing or advertising purposes.

# 4. Special Notices

<u>NOTICE TO CHILDREN UNDER THE AGE OF 13 AND THEIR PARENTS OR LEGAL GUARDIANS</u>: TECHNOLUTIONS DOES NOT KNOWINGLY COLLECT PERSONAL INFORMATION FROM CHILDREN UNDER THE AGE OF 13 AND CHILDREN UNDER THE AGE OF 13 ARE SPECIFICALLY PROHIBITED FROM SUBMITTING ANY PERSONAL INFORMATION ON SLATE.ORG . IF YOU ARE UNDER THE AGE OF 13, DO NOT SEND TO TECHOLUTIONS ANY PERSONAL INFORMATION INCLUDING WITHOUT LIMITATION YOUR EMAIL ADDRESS, NAME AND/OR CONTACT INFORMATION OR ATTEMPT TO CREATE AN ACCOUNT.

## European Union (EU) Privacy Rights:

- Data Controller and Legal Basis for Processing. Technolutions is the data controller for your Personal Data, and when we collect and process your Personal Data, we rely on your consent or our legitimate interests as the legal basis to do so.
- Your Rights. Users of Slate.org located in the EU are granted rights with respect to their Personal Data and we are committed to facilitating the exercise of the following rights: the right to access your information, to ask for erasure, correction, restriction, portability of your information, the right to withdraw consent, and the right to object to certain processing of your information. You also have the right to submit a complaint to the relevant Data Protection Authority in your Member State.
- *Retention*. We endeavor to keep Personal Data in our records only as long as necessary for the purposes for which it was collected and processed. We have developed data retention and management policies considering legal requirements that apply to us as well as our legitimate interests.
- *Transfers of Data*. When you interact with us, your Personal Data may be transferred to the United States. We utilize transfer mechanisms to ensure that the transfer of your information to the United States is lawful.

<u>California Privacy Rights</u>. If you are a California resident, your use of Slate.org is also subject to our <u>Privacy</u> <u>Notice for California Residents</u>.

#### 5. <u>General Terms</u>

<u>Legal Provisions</u>: If any provision of this Privacy Policy is determined by a court of competent jurisdiction to be invalid, all other terms and conditions shall remain in full force and effect.

<u>How to Contact Us</u>: If you have questions about this Privacy Policy, you can contact us by email at <u>slate-agreements@technolutions.com</u>.

<u>Updates to this Privacy Policy</u>: From time to time, we may modify or update this Privacy Policy at our sole discretion. We encourage you to review this Privacy Policy frequently for such changes. If a revision, in our sole discretion, is material, we will notify the Registrant by posting a prominent notice on Slate.org.